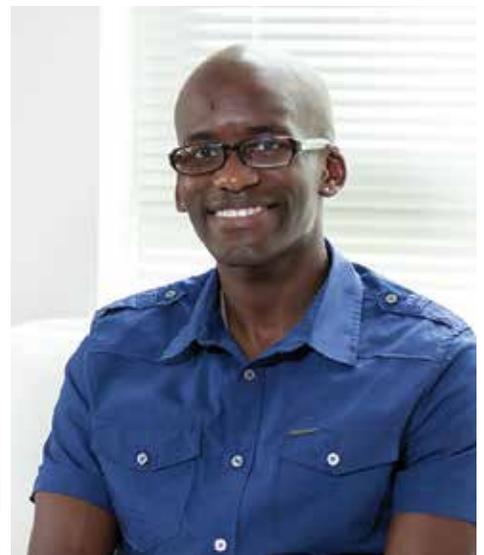
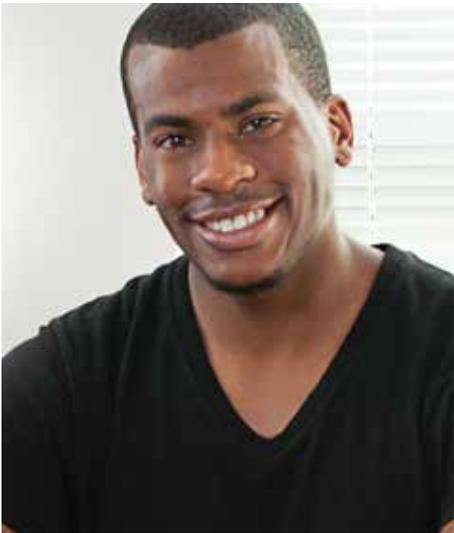


I am MGLCC

MEMPHIS GAY AND LESBIAN COMMUNITY CENTER



892 South Cooper Street • Memphis, TN 38104 • mglcc.org

MGLCC at 25

**Looking Back,
And Looking Forward**



A MESSAGE FROM THE EXECUTIVE DIRECTOR & BOARD CHAIR



2014 marks a landmark for MGLCC, a quarter century of service to the greater Memphis community. Founded in 1989, we are older than the average LGBT community center, and still the only agency of our kind for hundreds of miles in every direction.

For many of us, the 1980s were a time to build on the activism of the 1960 and 70s, as LGBT organizations grew in number and in influence nationwide. In 1989, AIDS was finally recognized as a national public health issue. In Memphis in 1989, we had a gay newspaper, gay radio show, and numerous lesbian and gay bars, activities and organizations.

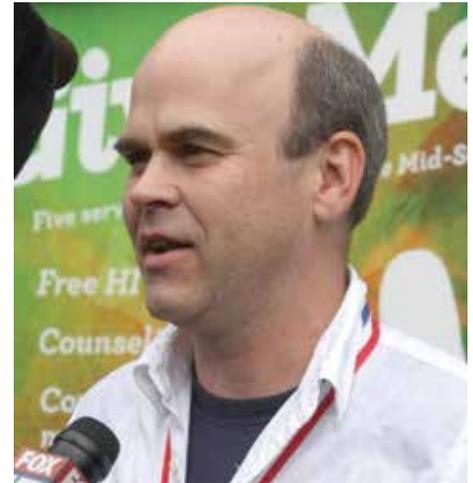
But there was no safe gathering place for everyone in the LGBT community, no place for the community to call home – until the Memphis Gay and Lesbian Community Center first opened its doors 25 years ago. We have prospered in our little bungalow at 892 South Cooper for more than 11 years, bursting with activities – meetings, programs, films, concerts, workshops, support groups, social

Board members Carolyn Witcover and Jennifer Warren at the Outbid Auction fundraiser.

activities – prompting more than 6,200 visits to the Center in 2013 alone.

In 2014, the world is changing. Marriage equality may happen in our lifetime, our president speaks out on behalf of LGBT citizens, and more and more famous and not-so-famous people walk freely out of the closet. But we know that for many LGBT Mid-Southerners, life is still often marked by prejudice and fear. MGLCC, through its mission “to empower, connect, educate and advocate for the LGBT community of the Mid-South,” continues to serve a vital, life-affirming and often life-saving role.

For a long time, MGLCC has been “the little Center that did big things.” We can look back with pride at our accomplishments over the past 25 years. We are now about to embark on a new period of growth, to meet the needs and opportunities of the next 25 years. We are fully committed to becoming as diverse an organization as the community we serve. We need more room to continue providing that “safe space” and to house our expanding programs and services. We need



Will Batts, Executive Director

additional staff and volunteers to support those increased activities and programs. All of these things require a community engaged in expanding safer spaces for every LGBT person.

Join us, and boldly say, “I want LGBT kids to go to school in safety. I want LGBT elders to age with grace, dignity and respect. I want to see an end to the HIV epidemic. I want to live in a world where every LGBT person has equal rights, and is safe, respected and celebrated. Because of that, I AM MGLCC!”

With gratitude and determination for the next 25,

Audrey May, MGLCC Board Chair

Will Batts, Executive Director



ADEQUATE PHYSICAL SPACE

GOAL 1

MGLCC has a safe, welcoming, accessible and scalable environment sufficient to meet the needs of the LGBT community.



"I'll never forget our first week at our center at 892 South Cooper. We just moved in and we were already running out of room! On that first Wednesday night, we had one group meeting in Benefactor Hall, another group in the library, another in the back room, yet another in the kitchen, and still another on the back porch ...

And that "problem" has only grown larger in the years since."

— Len Piechowski, former MGLCC Board Chair

In 2003, MGLCC moved into a welcoming little bungalow in the heart of Cooper Young, and it has served us well through the years. This warm and homey setting has been integral in creating a safe space where the LGBT community can gather and flourish. However, as our community grows, so, too, do our physical space needs.

The only LGBT center in the Mid-South, MGLCC hosts a wide range of groups and services. While it is exciting to see the Center so filled with activity, we simply do not have enough space for every group that needs it. This demand on space also extends to

the essential community services we offer like the food pantry and clothes closet, as well as our need for confidential and discreet rooms for HIV testing and youth outreach.

This year, we plan to tackle the space issue head on by conducting a feasibility study to help us identify the needs and interests of our community and determine how MGLCC can best meet those needs. Looking ahead, we are committed to providing a Center that reflects our community's values and priorities, and befits our community's pride and importance.

Every night on the monthly calendar has at least one event planned, including some weekends. We are bursting at the seams!

2014						
January	February	March	April	May	June	July
1/1	2/1	3/1	4/1	5/1	6/1	7/1
1/2	2/2	3/2	4/2	5/2	6/2	7/2
1/3	2/3	3/3	4/3	5/3	6/3	7/3
1/4	2/4	3/4	4/4	5/4	6/4	7/4
1/5	2/5	3/5	4/5	5/5	6/5	7/5
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1/9	2/9	3/9	4/9	5/9	6/9	7/9
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1/11	2/11	3/11	4/11	5/11	6/11	7/11
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1/28	2/28	3/28	4/28	5/28	6/28	7/28
1/29	2/29	3/29	4/29	5/29	6/29	7/29
1/30	2/30	3/30	4/30	5/30	6/30	7/30
1/31	2/31	3/31	4/31	5/31	6/31	7/31

ROLE AS A HUB



MGLCC is the main connection point for finding information and connecting with resources related to LGBT issues, and fosters collaboration among a diverse array of LGBT organizations.

MGLCC was founded in 1989 and has since grown to be a major resource for all things LGBT in the Mid-South. The Center's impact is not confined to the city of Memphis, but reaches well into neighboring towns and states. The only LGBT Community Center within hundreds of miles, we receive inquiries from all over the region, connecting people with needed services and support.

"In earlier years, information could be found at the bars, in the community newspaper and through the original Gay Switchboard. The Center, adapting to changing times, has replaced all three as the most important source of all kinds of information."
— Vincent Astor, MGLCC & LGBTQ community historian

We can't provide every service needed, but we can act as a nexus connecting the community to relevant resources. We provide information about LGBT-friendly doctors, lawyers, realtors, and other professionals. We connect people to valuable services and entertaining activities, including LGBT sports leagues, LGBT-friendly

From Memphis to Nashville to Little Rock, MGLCC is a one-of-a-kind resource for the region.



senior services, LGBT bars, and foster care information.

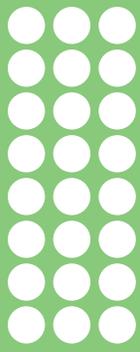
We are working on new ways to expand and improve our resource capabilities and have fantastic plans for 2014. The Education Committee is designing new LGBT-friendly/supportive resources for the community, while a fresh

GOAL 2



website redesign will provide an organized and centralized space for the community to access that information. MGLCC's role as a hub is constantly evolving and we strive to create a center that reflects the entire LGBT community.

MGLCC welcomed more than 6,200 visitors to the center in 2013; an increase of 24% from 2012.



FINANCIAL SECURITY

GOAL 3

MGLCC has stable, diversified revenues with net increases in assets each year that allow for allocations to reserves and to ongoing capital improvements.



"I became a monthly donor because I know the MGLCC can maintain and expand the great work they do when they have a sustainable and reliable source of income."
— Molly Wexler, Development Committee Member

In the last year, MGLCC has made great strides in strengthening our finances, so that we can deliver more services to the community. We've increased our overall revenue by 53% over 2012 totals. In 2011 we set the goal of maintaining a financial reserve equal to 9 months' operating expenses—we've met and maintained this goal.



events set new records. In its 16th year, the Outflix Film Festival was the most successful yet. And in just its 2nd year, the OUTBid Auction became the biggest single day fundraiser in the history of the Center.

As we look forward to our 25th anniversary, we are committed to building our financial base so that we can continue to improve our services. We've set a goal to have 250 monthly givers by the end of 2014. More monthly givers providing stable income means that we can continue serving the LGBT community for years to come.

We're proud to have received new grants in 2013, allowing us to expand our free HIV testing services and hire a new Youth Services Coordinator. Our 2013

FINANCIAL SUPPORT

66%

Individual Donors

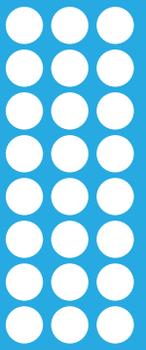
Other Support

33%

Nearly 2/3 of MGLCC's financial support comes from individual donors, people in this community and beyond, who want to build safe spaces for LGBTQ people.

New grants in 2013 allowed us to expand our free HIV testing and to add a Youth Services Coordinator.

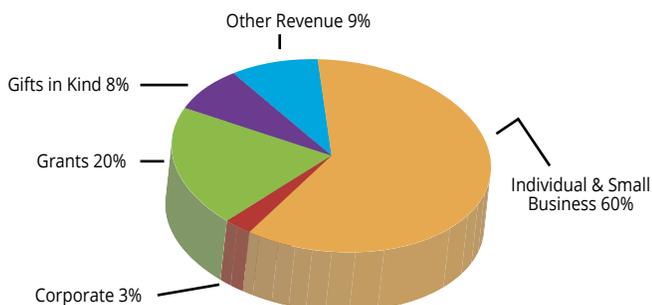
FINANCIALS



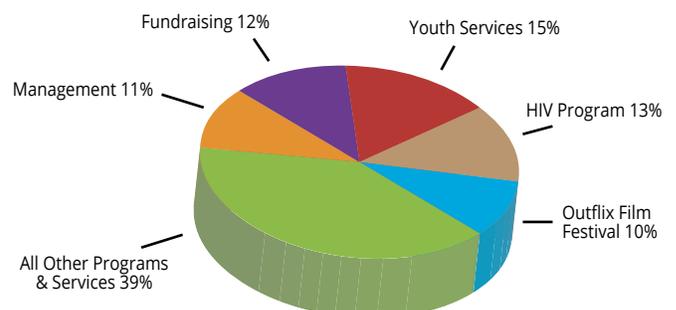
Year Ended December 31, 2013

	Unrestricted	Temporarily Restricted	Total 2013	Total 2012
PUBLIC SUPPORT AND REVENUE				
Individual /Small Business	\$119,139	\$25,900	\$144,989	\$84,037
Corporate	\$7,015		\$7,015	\$25,283
Grants	\$3,958	\$45,000	\$48,958	\$15,224
Earned Revenue	\$15,281		\$15,281	\$9,199
Special Events	\$23,911		\$23,911	\$22,382
<i>less direct benefit to donors</i>	\$(22,945)		\$(22,945)	\$(12,348)
Gifts in Kind	\$18,206		\$18,206	\$2,958
Federated Campaigns	\$4,949		\$4,949	\$9,249
Other Revenue	\$1,144		\$1,144	\$1,415
Net assets released from restriction	\$25,236	\$(25,236)	\$-	\$-
Total Public Support and Revenue	\$195,894	\$45,664	\$241,508	\$157,398
EXPENSES				
Programs & Services				
Youth Services	\$24,279		\$24,279	\$19,603
HIV Program	\$22,313		\$22,313	\$9,601
Outflix Film Festival	\$16,458		\$16,458	\$16,250
All other Programs & Services	\$66,012		\$66,012	\$58,745
Total Programs & Services	\$129,062		\$129,062	\$104,198
Support Services				
Management	\$17,784		\$17,784	\$10,804
Fundraising	\$20,686		\$20,686	\$20,732
Total Support Services	\$38,470		\$38,470	\$31,536
Total Expenses	\$167,532	\$-	\$167,532	\$135,734
Change in net assets	\$28,363	\$45,664	\$73,977	\$21,664
Cash at beginning of year	\$87,704	\$49,220	\$136,924	\$119,157
Cash at end of year	\$130,240	\$94,734	\$224,974	\$136,924

2014 Revenue



2014 Expenses





FULLY ENGAGED COMMUNITY

GOAL 4

MGLCC's fully-engaged community expresses its sense of ownership and belonging by participating in Center programs and services, volunteering, and ongoing financial support.

"My husband and I decided to support the MGLCC because we believe in its mission to advocate on behalf of the LGBTQ community in the Mid-South. We have three children and we hope they can live in a Memphis where all ages, gender identities, races, cultures, and sexual orientations are equally valuable to our community. MGLCC works to make that a reality!"
— Katy Leopard, Monthly Sustaining Donor

You may have seen the videos at Outflix or on social media—I Am MGLCC—stories of people whose lives have been changed and who have changed the lives of others through their involvement with MGLCC. If you're reading this, you are MGLCC, too. All of us, LGBTQ people and allies in Memphis and the Mid-South, share in the Center's success and have a role to play in our community's progress.

The work we do together in this community saves lives. Recent studies found that LGBT people who live in supportive

communities live longer than those in highly prejudiced communities. Creating safer spaces in ourselves and in the Mid-South, we are working to ensure that we all can live longer, better, happier lives.

MGLCC offers a variety of high-level volunteer opportunities to leverage your talents and engage with our community: Development, Communications, and Education Committees; Youth Services and Senior Services; Clergy Defending Rights for All; and Moms' Corps.



Recent studies showed that LGBT people who live in safe and supportive communities live longer than those in prejudiced communities.

PROGRAMS AND SERVICES



Creating and maintaining programs to nurture and keep safe members of the LGBT community.

GOAL 5

"I know that many kids find MGLCC on their own, and sometimes it is the parent who reaches out for help from the center. When all goes well, the parent and youth work thru the questions and share the journey. When it doesn't 'go well' there is a supportive community for the youth, and they know that they are not alone. MGLCC is unique in the Mid-South. For many youth, this is the only supportive community for 200 miles. I support MGLCC, because I don't want another youth to ever think he is alone... to struggle alone."

— Deb Word, Youth Services Committee Member

MGLCC hosts a variety of peer-led social/support groups, engaging all members of our diverse community. *As I Am, As We Are*, for men of color, *Gen Q*, for 18-25 year olds, and *Perpetual Transition*, for trans* people, are our most active groups. The men's and women's potlucks and women's book club provide additional opportunities for members of the community to get engaged.

MGLCC is a lifeline for homeless and struggling LGBT youth, where they can find food and clothes, a safe space, and an extended hand. To do even more for these most vulnerable members of our community, we've recently hired a new youth services coordinator. At the other end of the age spectrum, we are working to expand our services for seniors, helping to ensure that these members of the

community can access needed LGBT-friendly services.

We continue to offer free HIV testing services, not only on site, but also in the community, offering remote testing at sites such as Inz and Outz and engaging in street outreach.

Once again, the OutFlix Film Festival brought some of the finest LGBT documentaries and features from around the world to Memphis. Highlights include *Bridegroom*, documenting the pain and injustice that comes with marriage inequality; *The New Black*, showing how the African American community in general and the Black church in particular are coming to terms with LGBT issues; and *Valentine Road*, telling the heartbreaking story of one middle school student killing another over a Valentine.

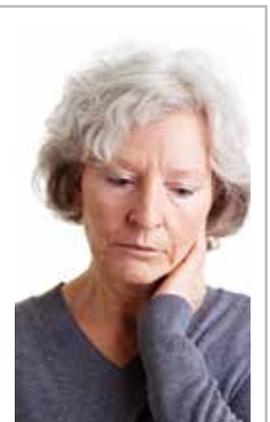


81.9% were verbally harassed (e.g., called names or threatened) in the past year because of their sexual orientation, and 63.9% because of their gender expression.

38.3% were physically harassed (e.g., pushed or shoved) in the past year because of their sexual orientation, and 27.1% because of their gender expression.

Source (GLSEN's School Climate Survey, 2011)

"Social isolation affects many LGBT older people around the country as they deal with stigma and discrimination in their daily lives and in our country's aging system."
(Source: *Services & Advocacy for Gay, Lesbian, Bisexual and Transgender Elders*)





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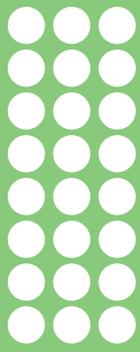
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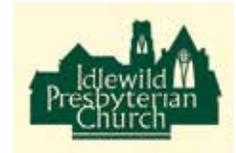
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